FEDERAL PUBLIC SERVICE COMMISSION

COMPETITIVE EXAMINATION-2025 FOR RECRUITMENT TO POSTS IN BS-17 UNDER THE FEDERAL GOVERNMENT

Roll Number

PUBLIC ADMINISTRATION

TIME ALLOWED: THREE HOURS	**(PART-I MCQs) MAXIMUM MARKS: 20**
PART-I (MCQs) : MAXIMUM 30 MINUTES	**(PART-II) MAXIMUM MARKS: 80**

NOTE: (i) First attempt **PART-I (MCQs)** on separate **OMR Answer Sheet** which shall be taken back after **30 minutes.**
(ii) Overwriting/cutting of the options/answers will not be given credit.
(iii) There is **no negative** marking. All MCQs must be attempted.

PART-I (MCQs)(COMPULSORY)

Q.1. (i) Select the best option/answer and fill in the appropriate Box ■ on the **OMR Answer Sheet.(20x1=20)**
(ii) Answers given anywhere else, other than OMR Answer Sheet, will not be considered.

1. **One of the Core Values of Public Administration is:**
(A) Social equity (B) Accountability (C) Positive Attitude (D) None of these
2. **The application of business practices in Public Management is called:**
(A) Public Administration (B) Public Management (C) New Public Service (D) None of these
3. **Who is considered as father of Bureaucracy:**
(A) Max Weber (B) Taylor (C) Drucker (D) None of these
4. **Network Governance promotes:**
(A) Inter-organizational coordination (B) Bureaucratic structure
(C) Formal association (D) None of these
5. **Proactive Strategies imply to:**
(A) Actions based on condition and circumstances (B) Reaction based on events
(C) Anticipation and prevention based on planning (D) None of these
6. **Organizational Structure is a:**
(A) Framework to perform managerial and operating tasks (B) Framework to solve issues
(C) Framework to bring social reforms (D) None of these
7. **MBO focuses on:**
(A) Performance against set targets (B) Performance against reactive strategies
(C) Performance against expectations (D) None of these
8. **"Wealth of Nations" is authored by:**
(A) F.W Taylor (B) Adam Smith (C) Woodrow Wilson (D) None of these
9. **Line-Item Budging includes:**
(A) Only inputs (B) Only outputs (C) Both (A) & (B) (D) None of these
10. **Rationalizing expenditure for economy can reduce:**
(A) Fiscal Deficit in government budget (B) Recreational activities
(C) Expensive projects (D) None of these
11. **Favoring political supporters by giving jobs is known as:**
(A) Spoils system (B) Referral system (C) Affiliate System (D) None of these
12. **Hiring and promoting people on ability is known as:**
(A) Merit system (B) Bureaucratic system (C) Spoils system (D) None of these
13. **Open System is:**
(A) More complex than close system (B) Simpler than close system
(C) Easier to handle (D) None of these
14. **Assigning work to others is known as:**
(A) Proscription (B) Delegation (C) Interdiction (D) None of these
15. **Where people are held responsible for their decision making is known as:**
(A) Autonomy (B) Own Responsibility (C) Self Sufficiency (D) None of these
16. **Diversity Management means:**
(A) Acknowledgment of difference among people and valuing them
(B) Identifying diversity based on exclusion (C) Ethnic identification (D) None of these
17. **Good Governance does not include:**
(A) Accountability (B) Nepotism (C) Answerability (D) None of these
18. **Good Governance implies:**
(A) Existence of honest government (B) Existence of fair judges
(C) Existence of honest civil servants (D) None of these
19. **One of the major challenges of local government is:**
(A) Inadequate devolution of power and functions (B) Adequate devolution of power and functions

20. **Bureaucracy is considered as:**
(A) Traditional Authority (B) Personal Authority (C) Leadership Authority (D) None of these

PART-II

NOTE: (i) **Part-II** is to be attempted on the separate **Answer Book.**
(ii) Attempt **ONLY FOUR** questions from **PART-II**. **ALL** questions carry **EQUAL** marks.
(iii) All the parts (if any) of each Question must be attempted at one place instead of at different places.
(iv) Write Q. No. in the Answer Book in accordance with Q. No. in the Q.Paper.
(v) No Page/Space be left blank between the answers. All the blank pages of Answer Book must be crossed.
(vi) Extra attempt of any question or any part of the question will not be considered.

Q. No. 2. Discuss the core values of Public Administration. Also write a detailed analysis on the following: **(20)**
a. Concept of Traditional Public Administration.
b. Concept of New Public Management.

Q. No. 3. Explain the concept of Scientific Management. Also elucidate on: **(20)**
a. Network Governance.
b. Public Choice Theory.

Q. No. 4. Explain Policy Analysis and Evaluation. Furthermore, elaborate: **(20)**
a. Policy analysis process in Public Administration.
b. Areas of improvement in Policy Implementation in Pakistan.

Q. No. 5. Explain the principles of budgeting. In the same context, explain: **(20)**
a. Line-item Budging.
b. Performance Budging.

Q. No. 6. Public Employment in Pakistan has been facing challenges since ages, as it hinges between Spoil System and Merit System. In the above context, elaborate: **(20)**
a. Open system of public employment.
b. Close system of public employment.

Q. No. 7. What do you understand by delegation of authority and legislation? Explain the following in the same context: **(20)**
a. Principles of effective delegation of authority.
b. Steps in the process of delegation.

Q. No. 8. What are the functions of district Government? Explain the following: **(20)**
a. Issues of local government in Pakistan.
b. Post-Devolution local government challenges in Pakistan.

****

27-C Block, New Muslim Town, Lahore | 0321-1114882, 0321-1114880